



RAILTEL CORPORATION OF INDIA LIMITED
(A Government of India Undertaking under Ministry of Railways)
 Regd. Office: 6th Floor, Tower-III,
 Delhi Technology Park, Shastri Park, Delhi-110053
 Corporate Office: Plot no. 143, Sector-44, Gurgaon -122003
 Website: www.railtelindia.com, CIN:U64202DL2000GOI107905

No. RCIL/2017/P&A/44/16

Date: 02/08/2017

Vacancy Notice for Recruitment of Technical Personnel/Experts
(On Contract Basis)

RailTel Corporation of India Limited, a Mini-Ratna (Category-I) Public Sector Undertaking under Government of India invites applications from young and energetic Indian citizens for the following **Technical Posts** on Contract basis :

Post Code	Job Position	Level of Posts	No. of posts & reservations	Age Criteria
01	Project Director/Enterprise Architect	E-5	2 (UR)	Min.-21 Yrs Max.- 40 Yrs
02	Senior Architect – OS/Server/Hardware(Infra)	E-3/E-4	2 (UR)	Min.-21 yrs Max.- E-3:34 yrs; E-4 : 36 yrs.
03	Senior Architect-Database Administration	E-3/E-4	1 (UR)	Min.-21 yrs Max.- E-3 :34 yrs; E-4 :36 yrs.
04	Senior ERP Techno Functional – Oracle	E-3/E-4	4 (UR:3, OBC:1)	Min.- 21 yrs Max.- E-3 :34 yrs; E-4 :36 yrs.
05	Technical Lead – SAP	E-3/E-4	1 (UR)	Min.-21 yrs Max.- E-3 :34 yrs; E-4 :36 yrs.
06	Technical Lead – .Net	E-3/E-4	3 (UR)	Min.- 21 yrs Max.- E-3 :34 yrs; E-4 :36 yrs.
07	Technical Lead –Android Applications	E-3/E-4	1 (UR)	Min.- 21 yrs Max.- E-3 :34 yrs; E-4 :36 yrs.
08	Technical Lead – Java Developer	E-3/E-4	5 (UR:4, OBC:1)	Min.- 21 yrs Max.- E-3 :34 yrs; E-4 :36 yrs.
09	Technical Lead – Network Bandwidth	E-3/E-4	4 (UR:3, OBC:1)	Min.- 21 yrs Max.- E-3 :34 yrs; E-4 :36 yrs.
10	Technical Consultant – OS/Server/Hardware Admin/Java/.Net/DBA/Oracle/ ERP/SAP/ Storage/ Security/Network	E-0/E-1/E-2	25 (UR:15, OBC:6, SC:3, ST:1)	Min.- 21 yrs. Max.- E-0: 28 yrs; E-1: 30 yrs; E-2: 32 yrs.
11	Office Admin–Coordinator/ Training Manager	E-0/E-1	2 (UR)	Min.- 21 yrs Max.- E-0:28 yrs; E-1:30 yrs.

Note:

- i) UR : Unreserved; OBC: Other Backward Caste (non creamy layer); SC: Schedule Caste; ST : Schedule Tribe.
- ii) The max. age detailed above shall be relaxable for three years in case of OBC (non-creamy layer) and for five years in case of SC/ST candidates.

- iii) Rules of reservation for candidates under reserved category would be applicable as per extant instructions/guidelines on the subject matter issued by Govt. of India from time to time and as applicable for work-charged posts.
- iv) Number of vacancies are liable to change depending on requirement of projects.
- v) The last date of receipt of applications shall be considered / reckoned for determining the min. & max. age of candidates.
- vi) As the written test / interviews for the above-mentioned posts are likely to be held on the same day, candidates are advised to apply for any one post only.

2) **Tenure of Contract:** The period of contract shall be for **three years**, which may further be extended based on mutual consent and requirement. However, the contract may be terminated at any point of time depending on performance of the contract employee (to be reviewed every year) and/ or under administrative exigencies.

2.1) **Place of Posting:** The selected candidates will be deployed anywhere in India as per decision of the management. The deployment is liable to change depending on project requirement. No request from any candidate for his/her preferential posting will be entertained. Notwithstanding the above, RailTel reserves the right to utilize the services of any selected candidate anywhere in India as per administrative exigencies.

3) **Important Dates:**

Opening Date / Time for On-line Registration of Application	02/08/2017 at 12.00 noon
Last Date / Time for of Completion of Online Registration	22/08/2017 at 12.00 noon

4) **Crucial Date:** (for determining eligibility with reference to length of post-qualification experience and others) Applicants should possess the requisite length of post-qualification experience and should meet other eligibility criteria as calculated on the **Last date for Online Registration** (specified in para-3 above)

For computing the length of experience (wherever prescribed), the cumulative experience in Central/State Govt./PSUs/Private Sector shall be considered.

5) **Essential Qualifications & Other Eligibility Criteria:** The applicant should satisfy parameters pertaining to Experience / Eligibility criteria including education/professional qualifications, Skills/Experience required etc., as given in **Annexure-I**.

Note:

- i) All the mandatory educational/professional qualification in the above mentioned Annexure-I should be from a recognized university/deemed university/autonomous institutes incorporated by an Act of Parliament or State Legislature in India or UGC Act or from Government approved/recognized institutions.
- ii) Only the experience gained after obtaining the minimum educational qualification prescribed for the post will be taken into consideration for ascertaining eligibility for the post. Period spent as apprentice/trainee/project, which may be essential for obtaining any academic or professional degree/diploma/certificate, will not count towards experience for the purpose of this recruitment.

6) **Remuneration:** Remuneration applicable to the posts are indicated in **Annexure-I**. Statutory deductions on account of EPF (Employee's share), Income Tax, Professional Tax, etc. shall be made from the gross salary.

- 7) **Scheme of Selection:** selection will be made as per following procedure:
- i) Selection process shall involve an Aptitude Test (MCQ type) of 2 hours duration followed by interview of candidates shortlisted on the basis of marks obtained in written examination. The written examination and interview shall be of maximum 100 and 50 marks respectively.
 - ii) The written examination will be conducted at Delhi and Hyderabad.
RailTel, for administrative reasons, however, reserves the right to direct the candidate to appear for written test at any other city.
 - iii) Question papers shall be set in English only.
- 8) **Medical Standards:** selected applicants will be required to pass the requisite medical fitness test/standards (A-3) as adopted by RailTel for appointment to Technical posts, before their appointment.
- 9) **Service Agreement:** The selected candidates will have to execute a service bond for an amount equal to three months' emoluments (basic pay & dearness allowance), to serve RailTel for a period of three years from the date of joining.
- 10) **Resignation:** Three months advance notice shall be required before seeking resignation from RailTel. This notice period shall not absolve him of the bond liability mentioned at Para-9 above or vice-versa.
- 11) **How to Apply:**
- i) Only online registration shall be considered. Application through any other mode shall not be entertained. Applicants shall have to pay the application-processing fee of Rs. 1000/- (no fees for SC/ST/PWD). The fee will be collected through payment gateway only during online registration process. Any processing charges towards the same plus GST, if any, will have to be borne by the applicant.
 - ii) RailTel will not be responsible in case of broken transaction during online payment process. It is the responsibility of applicant to ensure that payment has been made successfully. Fee through any other mode of payment, like demand draft, pay order, cheque, postal orders or challan will not be accepted.
 - iii) Candidates are advised in their own interest to register on-line much before the last date i.e. **22/08/2017 (12:00 hrs. noon)** They should not wait till the last date of on-line registration to avoid the possibility of disconnection/inability/failure to log on to RailTel's website on account of heavy load on internet/ website jam/disconnection.
 - iv) RailTel does not assume any responsibility for candidates not being able to submit their application within the last date on account of the aforesaid reasons or for any other reason beyond the control of RailTel.
 - v) The applicants are required to have valid e-mail identification & mobile number. They are advised to read the Instructions for Online Submission of Applications and then proceed further.

12) **Procedure for filling up / submission of on-line application is briefed below:**

Step-1	Go to URL (www.railtelindia.com) and click the link ' Careers '. On the page ' Careers ', check the Vacancy for " Technical Personnel/Experts ".
Step-2	Read the detailed notification and before uploading / Submission of Application form, the Applicant should carefully ensure his / her eligibility for the post being applied for.
Step-3	Click on the link ' Click Here to apply online for this vacancy ' mentioned under ' Careers ' page.
Step-4	It will be easy for applicants to complete the Application form by keeping the documents like Educational Details & Employment details ready with them before moving to filling Application form.
Step-5	Do the Pre-registration first by entering details like First name, Last name, Father's name, DOB, Email Id and Select the password.
Step-6	Once the Pre-registration is complete, the Applicant will receive an email on his email Id mentioned

	in step 5. It will be either in Inbox or in Spam folder.
Step-7	Check the email Id, to get the User name. Once User name is received, click on Candidate login page. Enter the User name, Password and Captcha. Main Registration page will open.
Step-8	Vacancy name and details mentioned in Step 5 by Candidate will be shown. You cannot modify the details mentioned in step 5. So, please enter the details during pre-registration stage carefully. Only one pre-registration is allowed on every email Id. Enter other details like Category, Mother's name, Address, Employment Details and Qualification Details.
Step-9	Based on Vacancy, certain Experience criteria are mentioned as a Questionnaire, which is required to be mandatorily filled in by the Candidate in the form of ' Yes/No ' response.
Step-10	Candidate need to upload the photograph and signature in the appropriate space and format and size mentioned in the application form.
Step-11	Once all details are entered, candidate can either proceed to ' Edit Application ' to modify the details entered in Main Registration page or click on ' Submit ' option to proceed to payment.
Step-12	After clicking on Submit button, Candidate can review the major details entered by him. This page will give details of the payment to be made by the candidate. Click on ' Make Payment ' Button, then Payment gateway will open, Candidate need to enter the details given by Payment gateway and make payment accordingly.
Step-13	Payment Confirmation email message will come to the Candidate's email Id mentioned in the Gateway details.
Step-14	Once the Payment is received by Gateway, Candidate can take a print out of the application.

Note:

- i) **The Particulars furnished by the Applicant in the online Application form will be treated as final. No relevant column of the Application form should be left blank; otherwise application form will be rejected.** Incomplete / Incorrect Application form will be summarily rejected. For any Problems related to Online Submission or downloading Call letters, please send an email to rectsupport@railtelindia.com. Team who is looking after Recruitment will respond to the query.
- ii) The size of the photograph to be imprinted on the application should be of **20kb to 50kb** and that of the signature to be attached on the application should be of **10kb to 20kb**. Both the photograph and signature should be either in **png, jpg or jpeg** formats.
- iii) **The Candidate may keep the print out of the Application for his reference only. This is NOT to be sent to RailTel.**

13) Other Instructions:

Issue of Admit Card for Written Examination/ Call letters for interview

- i) Admit cards for Written Examination & Call Letters for Interview shall be available **only in the On-Line portal**. Candidates can Login using their Username and Password and can view / print their Admit cards & Call Letters for Interview.
- ii) Any corrigendum to this notice/ further information/ details regarding applications or applicants/ any other information regarding schedule of examinations/ notices/ results/ panels shall be posted only on the official website of RailTel Corporation of India Limited (www.railtelindia.com). **No publication in any other media will be made. Therefore, the candidates are advised to keep updating themselves by checking the official website of RailTel regularly.**
- iii) Candidates currently serving in Govt./Quasi Govt. offices/ Public Sector Undertakings in regular (permanent) capacity should intimate their employers about submission of their application in RailTel. The candidates shall have to submit "No Objection Certificate" from their employer at the time of interview, failing which they shall not be allowed to appear for the interview and their candidatures shall be treated as cancelled.
- iv) On final selection, candidate will have to produce the document conveying the acceptance of his/her resignation from service by his/her last employer failing which he shall not be allowed to join RailTel service.

- v) RailTel reserves the right to fix the minimum standards, mode of selection, number of vacancies, reservation of posts, eligibility conditions, shortlisting of candidates for written test/interview etc. No correspondence will be entertained in this regard.
 - vi) Applicants should clearly note that RailTel will in no case be responsible for non-receipt of their application on any account, whatsoever.
 - vii) Application processing fee once received shall not be returned under any circumstances. No action will be taken on application received after the last date for online registration of application and neither the fee received along with such applications will be returned/refunded or adjusted against any other recruitment in future.
 - viii) The process of examination/recruitment shall not involve any correspondence by RailTel with the candidate at any stage regarding deficiency in application/ documents/ payment of fee etc. it shall be the responsibility of the candidate to satisfy himself as to his fulfilling the eligibility criteria as also furnish correct, complete & desired information/documents etc.
- 14) Verification of Documents:** The candidates shall be required to produce **original** documents related to educational qualifications, experience, caste certificates etc. for verification and also to submit self-attested photocopies thereof at the time of joining. Such documents shall be listed in the call letter.
- If the identity of the candidate is in doubt or he/she is unable to produce the requisite documents or there is mismatch of information in the documents or he is found ineligible for the post applied for or any other claim made in his/her application if found incorrect, his/her appointment will be treated as cancelled.
- 15) Travelling Expenses:**
- i) No traveling expenses will be paid to the candidates for appearing in the written test.
 - ii) The SC/ST/PwD candidates who are not already in service, when called for interview, shall be reimbursed AC-III class to and fro Rail or bus fare by the shortest route on production of original tickets.

Pushpa Ghosh
Dy. General Manager (P&A)

Annexure-I

Post Code	Name of the Post	Mandatory Qualifications	Experience / Eligibility Criteria	Scale of Pay (Fig. in Rs.)
(Col.1)	(Col.2)	(Col.3)	(Col.4)	(Col.5)
1	Project Director/ Enterprise Architect	i) BE/B.Tech or equivalent Degree in Electronics & Communication Engineering or Telecommunication s or Electronics or Electronics & Electrical or any other combination of subjects where Electronics is one of the subjects like Electronics & Instrumentation; or Computer Science; or Information Technology. OR ii) B.Sc (Phy./Chem/ Maths/IT/CS/ Electronics) & MCA OR iii) BCA & MCA	<ul style="list-style-type: none"> • Minimum 12 years of IT experience in leading Overall Account & Program Management. • Own overall solution design/ implementation, service delivery including P&L of the engagement. • Lead, Establish and cultivate leadership relationship with Client and other stakeholders as a trusted advisor that understands their issues, needs, and requirements at highest level. • Certification in IT Hardware/ Data centre infrastructure/ Security/ Application/Network by renowned certification agency /OEM. • Preference will be given for candidates working Tier-I Application Integrator Company. • Should be PMP/ITIL certified. • Should have experience in working with Sales/Presales Team on RFPs and provide response to RFPs with solutions with respect to Migration, consolidation, upgrade and implementation scenario • Having hands on experience on below modules/technologies for Enterprise Architect Role <ul style="list-style-type: none"> a) Clustering data service/DMZ b) Web Logic administration c) Configure, cloning, patching, upgrading, tuning, backup, recovery and cluster d) Linux-x86,x86-64;Sun-Solaris,OEL e) UNIX Shell Scripting. f) Oracle/MySQL database and multiple applications. • Extensive technical experience in install, configure, cloning, patching, upgrading and maintaining Oracle Applications and Database software on Linux and Unix platforms. • Lead, Establish and cultivate leadership relationship with Client and other stakeholders as a trusted advisor that understands their issues, needs, and requirements at highest level. • Manage and execute Master Services Agreement (MSA) & subsequent contractual obligations • Lead, Establish and cultivate leadership relationship with Client and other stakeholders as a trusted advisor that understands their issues, needs, and requirements at highest level. • Own overall solution implementation, service delivery and P&L of the engagement. • Lead & drive change management decisions in conjunction with client leaders. • Special Experience: Handled min. 4 IT Projects in Govt./Big Corporate sector. 	E-5 level: Scale 32900-58000 + applicable IDA+HRA+ allowances and other facilities allowed to E-5 level.
2	Senior Architect OS/Server/ Hardware (Infra)	-do-	<ul style="list-style-type: none"> • Min. of 6-8 years of experience in IT Software applications: <ul style="list-style-type: none"> i) For E-3: Min 6 yrs experience ii) For E-4: Min 8 yrs experience • Should have work experience in OS/Server/Storage/Hardware administration and Management. • Preference will be given to candidates having certification in respective domain. • Certification in PMP/ITIL desirable. • Should have Excellent knowledge of Server Performance analysis Skills • Should have Knowledge of Server capacity planning and hardware Augmentation. • Should able to cater client requirement and provide best Cost effective solution. • Should have excellent knowledge of business continuity Solution (Local and Remote Clustering) • Should have knowledge of Server Recover during Incident 	E-3 Level: Scale 24900-50500 + applicable IDA+HRA+ allowances and other facilities allowed to E-3 level. E-4 Level: Scale 29100-54500+ applicable

			<ul style="list-style-type: none"> • Good Knowledge of Server Configuration and Troubleshooting like ftp, NFS, Samba, DNS, DHCP, DDNS etc. • Should have Excellent Communication and Analytical Skills • Excellent Knowledge of Intel and SPARC based Servers, Storage and backup technologies. • Knowledge of Hardware Diagnostics tools and Remote Access • Excellent Knowledge of Server Disk, Patch, Package, Volume, Process and Network Management . • Should have excellent knowledge of business continuity Solution (Local and Remote Clustering) • Should have knowledge of Server Recover during Incidents • Good Team player • Good Knowledge of Application layered architecture, SLA and change management. <p>• Special Experience: Handled min. 2 end-to-end implementation & 2 support Projects in Govt./Big Corporate sector</p>	IDA+HRA+ allowances and other facilities allowed to E-4 level.
3	Senior Architect Database Administration	-do-	<ul style="list-style-type: none"> • Min. of 6-8 years experience in IT Software applications: <ul style="list-style-type: none"> i) For E-3: Min 6 yrs experience ii) For E-4: Min 8 yrs experience • Should have working knowledge in Database Management/tuning/designing/performance and all other DBA related activities • Certification in PMP/ITIL desirable • Should have led/managed Oracle/My Sql project for different sectors • Should have experience in leading, establishing and cultivating leadership relationship with Client and other stakeholders as a trusted advisor that understands their issues, needs, and requirements at highest level • Extensive technical experience in install, configure, cloning, patching, upgrading and maintaining Oracle/My Sql Applications and Database software on Linux and Unix platforms. • Having hands on experience on below modules/technologies • Oracle/My Sql database and applications • Cluster data service/DMZ • WebLogic administration • DB CRS/RAC/RMAN/ASM/ Install, configure, cloning, patching, upgrading, tuning, backup • Linux-x86,x86-64;Sun-Solaris,OEL • Unix Shell Scripting <p>• Special Experience: Handled min. 2 end-to-end implementation & 2 support Projects in Govt./Big Corporate sector.</p>	<p>E-3 Level: Scale 24900-50500 + applicable IDA+HRA+ allowances and other facilities allowed to E-3 level.</p> <p>E-4 Level: Scale 29100-54500+ applicable IDA+HRA+ allowances and other facilities allowed to E-4 level.</p>
4	Senior ERP Techno Functional – Oracle	-do-	<ul style="list-style-type: none"> • Min. of 6-8 years of experience in Oracle ERP: <ul style="list-style-type: none"> i) For E-3: Min 6 yrs experience ii) For E-4: Min 8 yrs experience • Should have work experience in Oracle application for OTC and P2P cycle as Techno functional • Certification in PMP/ITIL desirable • Good Communication Skills • Good knowledge on Oracle Forms ,Reports and XML reports • Good knowledge on Oracle PL/Sql interface, conversion and Alerts • Should have knowledge of Configuration OF AP & AR module • Should have knowledge of Configuration OF PO & INV module • Should have worked on Integration Project with 3rd party system. 	<p>E-3 Level: Scale 24900-50500 + applicable IDA+HRA+ allowances and other facilities allowed to E-3 level.</p> <p>E-4 Level: Scale 29100-54500+ applicable</p>

			<ul style="list-style-type: none"> Should have hands on Unix programming. Should have knowledge on workflow and AME. Should have knowledge of integration of ERP with various other IT applications like CRM/OSS/BSS etc. <p>Special experience: Handled min. 2 end-to-end implementation & 2 support Projects in Govt./Big Corporate sector.</p>	IDA+HRA+ allowances and other facilities allowed to E-4 level.
5	Technical Lead – SAP	-do-	<ul style="list-style-type: none"> Min. of 6-8 years of experience in SAP: <ul style="list-style-type: none"> i) For E-3: Min 6 yrs experience ii) For E-4: Min 8 yrs experience Should have work experience in New GL, AP, AR, AA, CCA, PCA, Product Costing and COPA. Preference will be given to candidates having SAP certification Certification in PMP/ITIL desirable Should have experience in SAP FSCM Module with excellent expertise on Treasury and Risk Management (TRM) sub-module. Own as required any more complex issue resolution, change control activities (including providing effort estimate to develop, test and implement) pertinent to the SAP FSCM and FICO module. Should have worked on Electronic bank statements Extensive knowledge on Automatic payment program Should have experience in handling integration of SAP with 3rd party application Delegating tasks, organizing, mentoring and motivating a team of talented software developers Fostering a culture of continuous improvement in all areas of technology and instills the principles of this culture in a team of 2-4 developers Working together with senior software developers to plan and execute projects. Participating in Requirement analysis and highlighting gaps clearly; Performing impact analysis when necessary. Providing technical design of new components and will ensure that all design decisions are documented and communicated to relevant stakeholders. to resolving issues or design for inter-related functions or components Ensuring adherence to Software Change Management (SCM) practices. Performing Code reviews and review unit/integration test cases. <p>Special Experience: Handled min. 2 end-to-end implementation & 2 support SAP Projects in Govt./Big Corporate sector.</p>	<p>E-3 Level: Scale Rs. 24900-50500 + applicable IDA+HRA+ allowances and other facilities allowed to E-3 level.</p> <p>E-4 Level: Scale 29100-54500+ applicable IDA+HRA+ allowances and other facilities allowed to E-4 level.</p>
6	Technical Lead – .Net	-do-	<ul style="list-style-type: none"> Min. of 6-8 years of experience in IT applications: <ul style="list-style-type: none"> i) For E-3: Min. 6 yrs experience ii) For E-4 : Min 8 yrs experience Should have work experience in OOPS concepts VB.net, C#.net, Collections, Generics. Should have experience in Web Technologies ASP.net (Web Forms, MVC), JavaScript, HTML5 and CSS. Should have experience in ADO.NET and any OR mapping engines (NHibernate). Certification in PMP/ITIL desirable Should be strong in OOPS concepts VB.net, C#.net, Collections, Generics. Should have experience in Web Technologies ASP.net (Web Forms, MVC), JavaScript, HTML5 and CSS. Should have experience in ADO.NET and any OR mapping engines (NHibernate). Should have knowledge on any one of web frameworks and Persistence framework. 	<p>E-3 Level: Scale 24900-50500 + applicable IDA+HRA+ allowances and other facilities allowed to E-3 level.</p> <p>E-4 Level: Scale 29100-</p>

			<ul style="list-style-type: none"> Ability to develop Web services and WCF to expose and consume. Should have experience on IIS. Ability to write build/configuration scripts using Build tools (Ant, MS Build), MSI creation. Should have experience on various design patterns & Dot NET patterns Should have knowledge on UML (Class, Sequence, Domain Model) Strong knowledge on RDBM concepts. Ability to Write SQL with complex joins, Stored Procedures and should be able to use database functions. Use of SQL Server. Should have knowledge on Configuration Tools (TFS, CVS).Perform other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the IT infrastructure. Prepare procedures, documentation, reports, etc. for the purpose of recording and managing incidents and service requests. Management of the internal and outsourced workforce engaged in maintenance of IT infrastructure. Excellent time management and communication skills. <p>• Special Experience: Handled min. 2 end-to-end implementation & 2 support Projects in Govt./Big Corporate sector in above domain.</p>	54500+ applicable IDA+HRA+ allowances and other facilities allowed to E-4 level.
7	Technical Lead–Android Applications	-do-	<ul style="list-style-type: none"> Min of 6-8 years of experience in java & android framework: <ul style="list-style-type: none"> i) For E-3: Min 6 yrs experience ii) For E-4 : Min 8 yrs experience Hands-on experience in core JAVA, Android framework, Android UI Development, Design patterns, socket programming, multi-threading Exposure to TCP, UDP, UI Frameworks, SSL/TLS will have added advantage Certification in PMP/ITIL desirable. Experience building thick client applications in Android, iOS Expert level experience with Objective C, Swift, Java Having strong working experience with Scrum framework. Experience in TDD and unit test frameworks. Expert in designing. Having sound knowledge in design principles, patterns and architectural patterns. Ability to Provide design/architectural solutions for new development <p>• Special Experience: Handled min. 2 IT Projects in Govt./Big Corporate sector.</p>	<p>E-3 Level: Scale 24900-50500 + applicable IDA+HRA+ allowances and other facilities allowed to E-3 level.</p> <p>E-4 Level: Scale 29100-54500+ applicable IDA+HRA+ allowances and other facilities allowed to E-4 level.</p>
8	Technical Lead – Java Developer	-do-	<ul style="list-style-type: none"> Min. of 6-8 Years of experience in IT Applications: <ul style="list-style-type: none"> i) For E-3: Min. 6 yrs experience ii) For E-4 : Min.8 yrs experience Should have work experience in below domain areas TECHNICAL SKILLS <ul style="list-style-type: none"> a) Programming Languages : JAVA, J2EE b) Operating Systems : Windows 9X / 2000 / XP, Unix, Linux c) RBMS : Oracle 10g / 11g, MYSQL d) Scripting Language : AJAX, JQuery, JavaScript e) Web Technologies : JSP, Servlets, HTML, 	<p>E-3 Level: Scale 24900-50500 + applicable IDA+HRA+ allowances and other facilities allowed to E-3 level.</p> <p>E-4 Level: Scale 29100-</p>

			<p>f) Webservices: SOAP and Restful based webservices g) Framework : MVC, Struts, Spring, Hibernate, EJB h) IDE/Tools : Eclipse, MyEclipse, i) Web & Application Servers : Weblogic , Tomcat, Jboss, Glassfish, Wamp j) Other Tools : SVN,JIRA, VSS, CVS, Ant, Git, Putty, Maven</p> <ul style="list-style-type: none"> • Preference will be given for candidates working Tier-I Application Integrator Company. • Certification in PMP/ITIL desirable • Programming Languages : JAVA, J2EE • Operating Systems : Windows 9X / 2000 / XP, Unix, Linux • RDBMS : Oracle 10g / 11g, MYSQL • Scripting Language : AJAX, JQuery, JavaScript • Web Technologies : JSP, Servlets, HTML, • Webservices: SOAP and Restful based webservices • Framework : Struts, Spring, Hibernate, EJB • IDE/Tools : Eclipse, MyEclipse • Web & Application Servers : Weblogic , Tomcat, Jboss, Glassfish, Wamp • Other Tools : SVN,JIRA, VSS, CVS, Ant, Git, Putty, Maven • Strong foundational knowledge of Core Java and JEE • Strong knowledge of Spring MVC and Sprint Security, • Java SDK along with Hibernate, JMS - Excellent hands on experience and knowledge of SQL. • Strong experience in Web services (SOAP and RESTFUL). • Should have expertise in Design Patterns, Transactions, • Multi-threading concepts - Experience in developing in Linux Platform. • Working knowledge of SVN (Apache Subversion), Tomcat server, Jboss • Good knowledge of using API's for Maps, Location services and • Other third party API's. Skeleton of the Programming • Programming Language: Java, J2EE Web Technology: HTML, CSS, JavaScript, Ajax, JQuery • Framework: Spring MVC, Spring Security, Hibernate Database: SQL. Operating System: Linux. • Configuration Management: SVN. Tools & Utilities: STS Web/Application Server: Jboss 	54500+ applicable IDA+HRA+ allowances and other facilities allowed to E-4 level.
9	Technical Lead- Network Bandwidth	-do-	<ul style="list-style-type: none"> • Min. of 6-8 years of experience in network bandwidth preferably with ISP/Telco: <ul style="list-style-type: none"> i) For E-3: Min. 6 yrs experience ii) For E-4 Min. 8 yrs experience • Coordinate with multiple ISPs and manage PAN India bandwidth. • Should have CCNA/CCNP/CCIE • Preference will be given for candidates working Tier-I System Integrator Company • Certification in PMP/ITIL desirable • Coordinate internal resources and third parties/vendors for the flawless execution of bandwidth roll out projects. • Assist in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility. • Prepare procedures, documentation, reports, etc. for the purpose of recording and managing incidents and service requests. • Excellent time management and communication skills. 	<p><u>E-3 Level:</u> Scale 24900-50500 + applicable IDA+HRA+ allowances and other facilities allowed to E-3 level.</p> <p><u>E-4 Level:</u> Scale 29100-54500+ applicable IDA+HRA+ allowances and</p>

			<ul style="list-style-type: none"> • Special Experience: Handled min. 2 ICT Projects in Govt./Big Corporate sector. 	other facilities allowed to E-4 level.
10	Technical Consultant (OS/Server/Hardware Admin/java/.Net/DBA/Oracle/ERP/SAP/Storage/Security/Network)	<p>i) BE/B.Tech or equivalent Degree / 3 yr Diploma course in Electronics & Communication Engineering or Telecommunications or Electronics or Electronics & Electrical or any other combination of subjects where Electronics is one of the subjects like Electronics & Instrumentation; or Computer Science; or Information Technology.</p> <p>OR</p> <p>ii) B.Sc (Phy./Chem/Maths/IT/CS/Electronics) & MCA</p> <p>OR</p> <p>iii) BCA & MCA</p>	<ul style="list-style-type: none"> • Min. of 2-4 years of experience in IT Applications: <ul style="list-style-type: none"> i) For E-0: Min. 2 yrs experience ii) For E-1: Min. 2 yrs experience iii) For E-2: Min. 4 yrs experience • Should have work experience in respective Domain • Preference will be given for candidates working Tier-I Application Integrator Company • Should have experience in following domains. <p>Java</p> <ul style="list-style-type: none"> • Programming Languages : JAVA, J2EE • Operating Systems : Windows 9X / 2000 / XP, Unix, Linux • RDBMS : Oracle 10g / 11g, MYSQL • Scripting Language : AJAX, JQuery, JavaScript • Web Technologies : JSP, Servlets, HTML, • Webservices: SOAP and Restful based webservices • Framework : Struts, Spring, Hibernate, EJB • IDE/Tools : Eclipse, MyEclipse, Toad for Oracle, SQL Developer • Web & Application Servers : Weblogic , Tomcat, Jboss, Glassfish, Wamp • Other Tools : SVN,JIRA, VSS, CVS, Ant, Git, Putty, Maven <p>.Net</p> <ul style="list-style-type: none"> • Should be strong in OOPS concepts VB.net, C#.net, Collections, Generics. • Should have experience in Web Technologies ASP.net (Web Forms, MVC), JavaScript, HTML5 and CSS. • Should have experience in ADO.NET and any OR mapping engines (NHibernate). • Should have knowledge on any one of web frameworks and Persistence framework. • Ability to develop Web services and WCF to expose and consume. • Should have experience on IIS. • Ability to write build/configuration scripts using Build tools (Ant, MS Build), MSI creation. • Should have experience on various design patterns & Dot NET patterns • Should have knowledge on UML (Class, Sequence, Domain Model) • Strong knowledge on RDBM concepts. Ability to Write SQL with complex joins, • Stored Procedures and should be able to use database functions. Use of SQL Server. • Should have knowledge on Configuration Tools (TFS, CVS).Perform other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the IT infrastructure. <p>DBA</p> <ul style="list-style-type: none"> • Knowledge of Unix and shell scripting • Knowledge of maintaining standby / replication setup / RAC • Strong in Oracle/my Sql fundamentals • Able to Perform Backup & recovery in any scenarios • Knowledge of RMAN tool for Backups 	<p>E-0 Level: Scale 12600-32500 + applicable IDA+HRA+ allowances and other facilities allowed to E-0 level.</p> <p>E-1 Level: Scale 16400-40500 + applicable IDA+HRA+ allowances and other facilities allowed to E-1 level.</p> <p>E-2 Level: Scale 20600-46500+ applicable IDA+HRA+ allowances and other facilities allowed to E-2 level.</p>

- Knowledge of setting up an OEM for basic administration
- Knowledge of configuring and setting up maintenance activities for DB
- Knowledge of SQL statements tuning and DB Tuning
- Excellent communication Skills
- Prior experience in a 24x7 environment desired
- Strong analytical and troubleshooting skills.
- Provide on-call support as and when required
- Team player who has a customer focus and brings expertise to the team.
- Extensive Knowledge on Oracle RAC, Data guard, ASM technologies
- Experience in my Sql/Oracle 9i, 10g, 11g Versions

ERP Technical

- Good knowledge on OAF ,ADF
- Good knowledge on Oracle PL/Sql interface, conversion and Alerts
- Should have worked on either one complete cycle of P2P or O2C
- Should have knowledge on workflow and AME.

OS/Server/Security/Storage

- Good hands on experience on Sun Sparc Platform with Solaris 10 operating systems.
- Experience in Mid-range/Enterprise Servers Hardware & OK Prompt
- Support to L1 & L2 for System build issues on jumpstart for Solaris.
- Experienced in Production Server Environment with SUN Sparc (with Solaris 10) & Intel servers.
- H/W Console Administration
- Strong Knowledge about user administration and File system management activities.
- Experience in OS Hardening, performance and kernel tuning.
- Knowledge on LDOM's, ZONE's, and Cluster.
- Knowledge on ZFS, VxVM and SVM.
- Experience in Virtual File systems and Core dumps.
- Knowledge on Naming services (DNS, NIS, NIS+, and LDAP).
- Knowledge on scripting and vendor tools.
- Knowledge on backup solutions Net volt
- Knowledge on Jumpstart, System Backups and Restores (Including UFS snapshots).
- Basic knowledge on Storage and SAN switches.
- Knowledge on performance and volume manager.
- Patch management, RCA analysis, Application installs and upgrades following procedures documented by application owners Meeting SLA in time to fix the errors and problems.
- Knowledge of Cluster Administration.
- Basic Knowledge on Virtualization.
- Basic knowledge on other Unix flavors.
- OS certification such as SCSA,SCNA etc. is an added advantage

Mobile applications

- Experience building thick client applications in Android, iOS
- Expert level experience with Objective C, Swift, Java
- Experience in TDD and unit test frameworks.

			<ul style="list-style-type: none"> • Expert in designing. • Having sound knowledge in design principles, patterns and • Architectural patterns. <p>SAP</p> <ul style="list-style-type: none"> • Should have experience in SAP FSCM Module with excellent expertise on Treasury and Risk Management (TRM) sub-module. • Own as required any more complex issue resolution, change control activities (including providing effort estimate to develop, test and implement) pertinent to the SAP FSCM and FICO module. • Should have worked on Electronic bank statements • Extensive knowledge on Automatic payment program • Should have experience in handling integration of SAP with 3rd party application • Delegate tasks to, organizes, mentors and motivates a team of talented software developers • Foster a culture of continuous improvement in all areas of technology and instills the principles of this culture in a team of 2-4 developers • Work together with senior software developers to plan and execute project. 	
11	Office Admin/ Coordinator/ Training Manager	Graduation in any discipline	<ul style="list-style-type: none"> • Min. 2-4 years of experience as Office Administrator/ Coordinator: <ul style="list-style-type: none"> i) For E-0: Min.2 yrs experience ii) For E-1: Min. 4 yrs experience • Should have working knowledge in ensuring the smooth functioning of the unit's operations. Acts as resource person for policies and procedures. Administers unit accounts. Assists in the organization of unit activities. Responsible for documents and files of the unit. Maintains computerized information systems. • Knowledge of MS Office. • Follow office workflow procedures to ensure maximum efficiency • Maintain files and records with effective filing systems • Support other teams with various administrative tasks (redirecting calls, disseminating correspondence, scheduling meetings etc.) • Greet and assist visitors when they arrive at the office • Monitor office expenditures and handle all office contracts (rent, service etc.) • Perform basic bookkeeping activities and update the accounting system • Deal with customer complaints or issues • Monitor office supplies inventory and place orders • Assist in vendor relationship management 	<p><u>E-0 Level:</u> Scale 12600-32500 + applicable IDA+HRA+ allowances and other facilities allowed to E-0 level.</p> <p><u>E-1 Level:</u> Scale 16400-40500+ applicable IDA+HRA+ allowances and other facilities allowed to E-1 level.</p>
